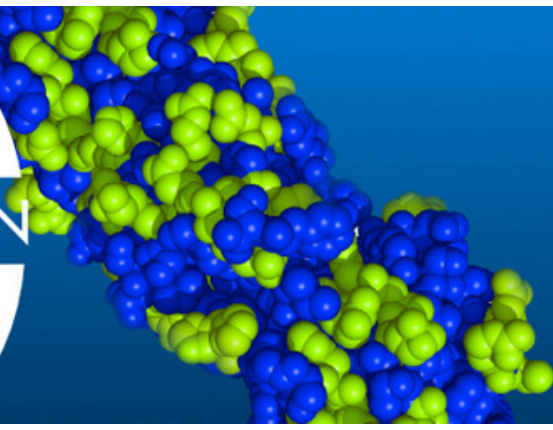


100 YEARS OF INNOVATION



ALUMNI SPOTLIGHT

Glenn M. Puzio '09 is an emerging professional at Air Products and Chemicals. As a site supervisor in California, he is in charge of updating Management of Change, enhancing Preventive Maintenance and building team confidence and collaboration.

Glenn joined the company via the Career Development Program shortly after graduation from UD, and gained experience as a process computer control engineer, a process/product engineer, and a supply-and-demand forecasting engineer.

Using the skills he obtained from those positions, he became a site supervisor in Louisiana. While there he managed site safety, environmental protection, product quality, plant budget and risk. He also led the site team through two unplanned outages with zero lost time to injury and recordable incidents.

Prior to taking on his current position Glenn served as integration lead at a plant in Texas. Following a 40 day outage at the site he simultaneously led plant startup to tie in new equipment, and managed site safety and plant reliability during construction within an operating plant, including the development of a vibration mitigation plan.